

Malgana

Aboriginal Corporation

STRATEGIC PLAN 2022 - 2024

Malgana Aboriginal Corporation is a Traditional Owner controlled and managed organisation for the Malgana people of Gathaagudu (Shark Bay) region of Western Australia.

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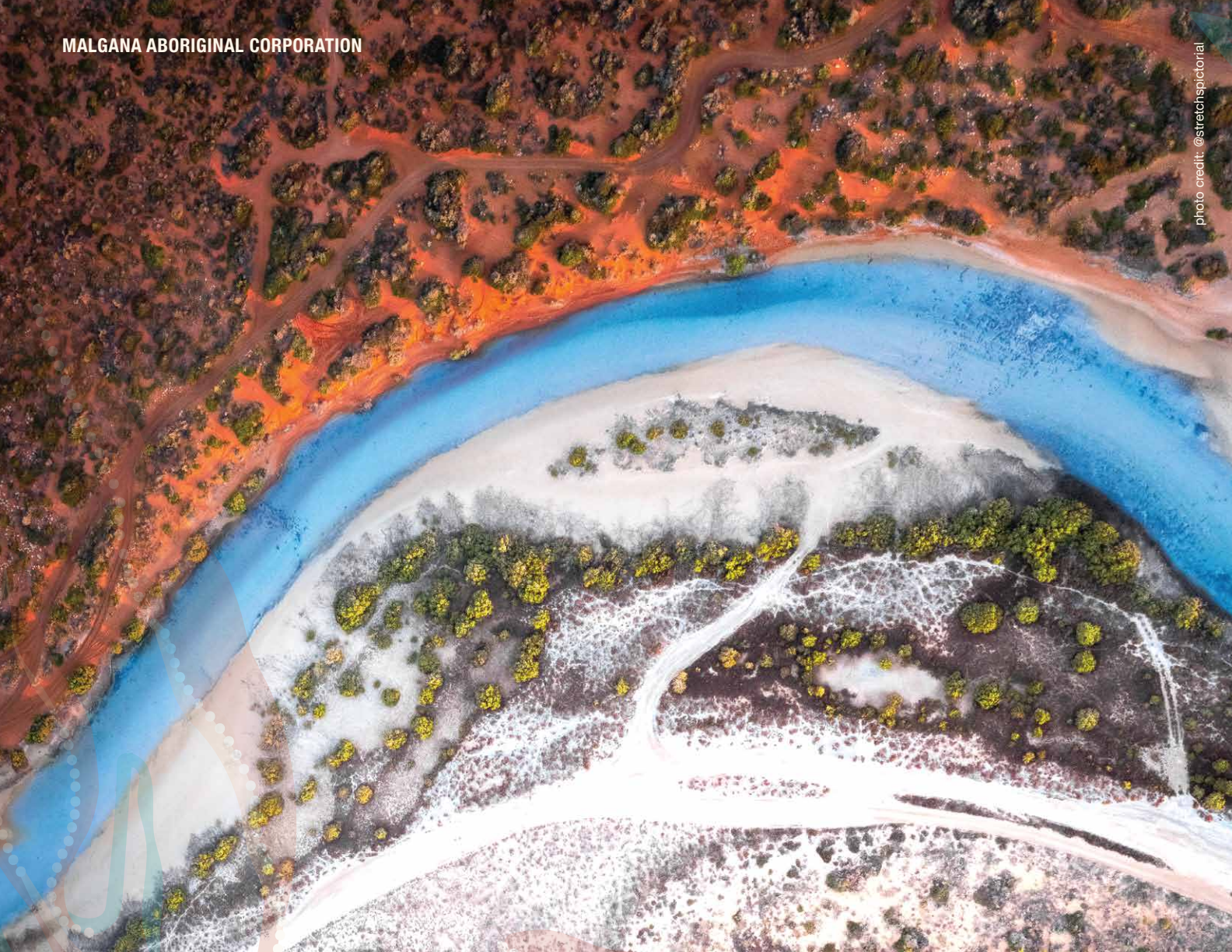


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It is our responsibility to represent and manage the Native Title rights and interests of the Malgana people.

The Malgana Aboriginal Corporation RNTBC was established as the official representative native title body corporation, elected by our Members.

The Malgana people have maintained a traditional connection to country since time immemorial, with a vibrant living culture maintained through stories, spiritual connections to the ancestors and country, caring for and managing country and waters, and by passing on traditional knowledge through each generation.

Our Strategic Plan is a guide for our vision and mission, with well thought out actions for achievement. At the foundations of these strategic goals are our values of connection, respect, healthy people, healthy country and culture. We have many opportunities, passionate Members and have developed collaborative partnerships with others that can support us work on projects that support our country and community.

Malgana people have a strong connection to their land and waters through their traditional knowledge of its natural resources, the land and seascapes.

Vision, Mission and Values.

VISION

Our connection is strong, our culture is alive and our country and people are thriving.

MISSION

To ensure a sustainable future where country and community are protected and cared for. Malgana people can come home to strong foundations, to meaningful opportunities and to safeguard the stories, customs and knowledge of our culture.

VALUES

Connection
 Respect
 Healthy people
 Healthy country
 Culture

photo credit: Jon Corpus



STRATEGIC PRIORITY

Love of the land and sea.

GOAL

- Caring for and managing country and sea
- A Healthy Country Plan is developed and there is capacity for implementation
- Joint Management Programs are in place

ACHIEVEMENT MEASURES

- Indigenous flora and fauna are protected
- Conservation and best practice land management is driven by the Native Title group
- Country and waterways are protected

STEPS TO TAKE

- Collaborate with organisations that can implement programs that align with conservation, environmental protection and land management goals
- Utilise rangers trained on country
- Progress on country land and sea Ranger Program
- Monitoring activity in the area
- Integrate Malgana people into the work with stakeholders
- Develop a Healthy Country Plan
- Increase understanding of research

STRATEGIC PRIORITY

An empowered voice and presence.

GOAL

- Native Title rights are exercised
- Input from Traditional Owners on what happens on country is respected and taken on board
- Community members are aware and informed of the progress of the PBC
- Acknowledgement and recognition of contributors

ACHIEVEMENT MEASURES

- Traditional Owners are consulted
- Feedback to Stakeholders is taken seriously
- Knowledge is shared appropriately
- Advocacy and communication is strong

STEPS TO TAKE

- Arrange specialised training for the Board to develop knowledge of how their Native Title rights can be exercised
- Stakeholder communication protocol developed and informed to relevant parties
- Develop a regular newsletter and website as means of communication to Members
- Create a Logo for the corporation
- Ensure all signage is correct and install new signage where needed
- Trademark Malgana
- Acknowledgement of Malgana people involved in Native Title
- Source copies of Determination booklets

STRATEGIC PRIORITY

Strong foundations.

GOAL

- Management structure in place for the corporation
- Good Governance, secure funding and income stream
- Collaborative relationships with stakeholders
- Compliant with CATSI Act and Rule Book

ACHIEVEMENT MEASURES

- Good governance frameworks are developed and followed, including regularly reviewed policies and procedures
- Funding streams are secure and sustainable
- Relationships with stakeholders are based on collaboration and mutual respect

STEPS TO TAKE

- Policy and procedure manual is reviewed and updated regularly
- Review and update the Rule Book as the corporation develops
- Continue to apply for suitable grants and utilise ongoing funding support
- Employ a CEO and core staff for the day-to-day running of the Corporation and implementing the Strategic Goals
- Communicate correct procedure for proponents engaging with MAC as the Registered Native Title Body Corporate
- Develop collaborative partnerships
- Ensure ORIC reporting is up to date and a record management system is in place
- Undertake regular governance training
- Create a Common Law Holders Register

STRATEGIC PRIORITY

Economic and people development.

GOAL

- The community have employment and Malgana businesses are supported
- Training and development programs are available and accessible
- Income generated for the Corporation

ACHIEVEMENT MEASURES

- Community have access to business and professional development
- Malgana people have meaningful career opportunities

STEPS TO TAKE

- Skills and businesses audit of community members
- Malgana people are prioritised for employment opportunities on country
- Local businesses are prioritised for contracts for projects on country
- Explore economic development, commercial enterprise and joint venture opportunities
- Develop a mentorship program for young people
- Engage in specified skills training for the Board and staff
- Develop Heritage Training program
- Establish a business arm of the Corporation
- Create a Cultural Awareness Training Package
- Identify training and education opportunities

GOAL

- Connecting people to country, to home and to culture
- Community members are healthy; both physically and spiritually cared for
- The lore, customs, culture, ceremonies and stories of our ancestors are safeguarded
- Reconnecting to family and identity
- Celebrations of connection and coming home

ACHIEVEMENT MEASURES

- Connection to country is strong
- Programs available to assist with the health and wellbeing of the community, particularly for the Elders on country
- Customs and traditions passed on to future generations
- Sense of belonging

STRATEGIC PRIORITY

Fostering spiritual healing.

STEPS TO TAKE

- Hold celebratory events on country
- Intergenerational Knowledge Transfer between Elders and our young people
- Identify, protect, educate and showcase land, sea and heritage.
- Register sacred sites and protect areas of significance
- Develop written and recorded materials for preservation of cultural knowledge
- Provide opportunities for Traditional Owners to come home
- Heritage surveying protocols clear and communicated to proponents
- Establish Heritage and Cultural protocols
- Services for young and old people; provide the link to relevant programs that the community can utilise for health and wellbeing
- Return of research

“Yanmanha barrajanga wurlathayina barda.”

Tread lightly on this land and come back soon.

The Malgana Aboriginal Corporation Elders, Directors and Members respectfully acknowledge our Malgana Ancestors on whose country we conduct our business.

CONTACT US

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